



Nason Davis Ltd
The Officers' Mess
Royston Road Duxford
Cambridge
CB22 4QH

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015. This statement will be updated as part of our annual review.

Organisational structure, business and supply chains

We are a Timber Agent operating in the Timber Sector and are an independent company with our head office in the UK and a branch office in Japan.

Our business comprises an operational office based at the above address with sales teams working both from home and at the above location.

Our supply chains are sawmills, processing companies and agents operating within Estonia, Finland, Norway, Latvia, Sweden, North America, Russia, Poland and several other European countries. As members of the UK Timber Trade Federation we comply under the Responsible Purchasing Policy to UK and European Timber Regulations.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due diligence

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies. We do not recruit from outside the UK or use agency workers.

Assessing and managing risk

We will always encourage staff to inform us of any issues or concerns within our supply chain as part of our efforts to identify and mitigate risks within our supply chain, and are introducing systems to identify, assess and monitor potential risk areas.

Effectiveness in combating slavery and human trafficking

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we have a supply chain compliance programme that requires our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.