



NASON DAVIS EESTI

ESTONIAN FOREST PRODUCTS

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HEALTH & SAFETY POLICY STATEMENT

The following is a statement of the company's general health and safety policy in accordance with the following laws of the Estonian Republic: Republic of Estonia Health Insurance Act, Employment Contracts Act, Occupational Health and Safety Act.

It is the policy of Nason Davis Eesti Ltd to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company or other persons who may be affected by our undertakings.

We assess the potential risks to prevent problems and improve all processes where health and safety are concerned.

The company will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measure and informing employees of the correct procedure.

The company will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of material and substances, the provision of adequate safety equipment and ensure that appropriate informational instruction, training and supervision is given.

The board will recommend any changes at regular intervals to meet new circumstances.

The company regards all health and safety legislation as the minimum standard and expects management to achieve their managerial targets without compromising health and safety.

Rainar Laagus
Director

Indrek Tani
Director

18.01.2010